

Annual (April 1, 2014 to March 31, 2015) Performance Evaluation Report in respect of RFD 2014-2015 of RSCs i.e. Institutes

Name of the Division: **Horticultural Sciences**

Name of the Institution: **ICAR- Indian Institute of Spices Research**

RFD Nodal Officer of the RSC: **Dr. V. Srinivasan, Principal Scientist**

S. No.	Objective (s)	Weight	Action (s)	Success Indicator (s)	Unit	Weight	Target / Criteria Value					Achievements	Performance		Percent achievements against Target values of 90% Col.	*Reasons for shortfalls or excessive achievements, if applicable
							Excellent 100%	Very Good 90%	Good 80%	Fair 70%	Poor 60%		Raw Score	Weighted Score		
1.	Production management, value addition and transfer of technology in spices	50	Optimization of horticultural/ INM/ IPM technology management and development of value added products of spices	Technologies developed/evaluated on INM/IPM/IDM	Number	10.0	7	6	5	4	3	7	100	10.00	116.7	-
				Value added products identified /developed	Number	10.0	4	3	2	1	0	4	100	10.00	133.3	Starting of network project on High Value Compounds has given more technologies.
			Production of breeder seed/ planting materials	Nucleus planting materials produced	Number ('000s)	10.0	150	125	100	75	50	158	100	10.00	126.4	The production of rooted black pepper cuttings increased with the implementation of column method of production and also the demand from farmers was higher.
				Nucleus seed rhizomes produced	('000 kg)	5.0	8	7	6	5	4	8	100	5.00	114.3	Increased production to meet the higher demand from farmers and for TSP programme
			Dissemination/ commercialization of technologies	Demonstrations/ exhibitions conducted	Number	5.0	25	20	15	10	5	36	100	5.0	180.0	Two Kerala Govt sponsored projects got sanctioned with FLD components and 15 more FLD plots on black pepper were taken

																up in Kozhikode district.
				Trainings conducted (farmers/ agrl. officers and others)	Number	5.0	19	16	13	10	7	33	100	5.0	206.3	More training under TSP & on request from State Departments were taken up as separate funds were allotted.
				Partnership development including licensing of technologies	Number	5.0	7	6	5	4	3	12	100	5.0	200.0	Establishment of ITM-BPD has stimulated commercialization of technologies through NRDC.
2.	Conservation of genetic resources for sustainable use	30	Collection, conservation and cataloguing of spices germplasm and characterization for useful agronomic traits	Germplasm accessions collected, conserved and catalogued	Number	20.0	192	160	128	96	64	196	100	20.0	122.5	
				Accessions evaluated for specific agronomic traits	Number	10.0	138	115	92	69	46	166	100	10.0	144.3	Fifty core black pepper accessions were included for field trials
	Publication/Documentation	5	Publication of the research articles in the journals having the NAAS rating of 6.0 and above	Research articles published	Number	3	14	12	10	8	6	14	100	3.0	116.7	
			Timely publication of the Institute Annual Report (2013-2014)	Annual Report published	Date	2	30.06.2014	02.07.2014	04.07.2014	07.07.2014	09.07.2014	27.06.2014	100	2.0	-	
	Fiscal resource management	2	Utilization of released plan fund	Plan fund utilized	%	2	98	96	94	92	90	99.99	100	2.0	-	
	Efficient functioning of the RFD system	3	Timely submission of draft RFD for 2014-2015 for approval	On-time submission	Date	2.0	15/05/2014	16/05/2014	19/05/2014	20/05/2014	21/05/2014	12/05/2014	100	2.0	-	
			Timely submission of results for 2013-2014	On-time submission	Date	1.0	01/05/2014	02/05/2014	05/05/2014	06/05/2014	07/05/2014	30/04/2014	100	1.0	-	
	Enhanced Transparency / Improved Service delivery of Ministry/Depa	3	Rating from Independent Audit of implementation of Citizens' / Clients' Charter (CCC)	Degree of implementation of commitments in CCC	%	2	100	95	90	85	80	100	100	2.0	-	

	rtment															
			Independent Audit of implementation of Grievance Redress Management (GRM) system	Degree of success in implementing GRM	%	1	100	95	90	85	80	100	100	1.0	-	
	Administrative Reforms	7	Update organizational strategy to align with revised priorities	Date	Date	2	Nov. 1 2014	Nov. 2 2014	Nov. 3 2014	Nov. 4 2014	Nov. 5 2014	Sept 24 2014	100	2.0	-	
			Implementation of agreed milestones of approved Mitigating Strategies for Reduction of potential risk of corruption (MSC)	% of implementation	%	1	100	90	80	70	60	100	100	1.0	-	
			Implementation of agreed milestones for ISO 9001	% of implementation	%	2	100	95	90	85	80	0	0	0	-	Implemented ISO regulations and got awarded 9001-2008 on 10 March 2015 after getting audited twice.
			Implementation of milestones of approved Innovation Action Plans (IAPs)	% of implementation	%	2	100	90	80	70	60	100	100	2.0	-	

Total Composite Score: 98.00

Rating: EXCELLENT

ANNEXURE-I

Actual Scientific Staff in position in the Institute and their research articles publications published in International and National Journals having NAAS rating 6.00 or more during April 1, 2014-March 31, 2015

Name of the Institute: ICAR-Indian Institute of Spices Research

S. No.	Category of Scientific Staff	Actual Scientific Staff in position (Nos.)	Research articles publications as first /corresponding author (Nos.)	Publication productivity* (Number of research articles publications divided by number of Scientists)
1.	Principal Scientist	20	09	0.45
2.	Senior Scientist	05	05	1.00
3.	Scientist	06	00	-
Total		31	14	0.45